



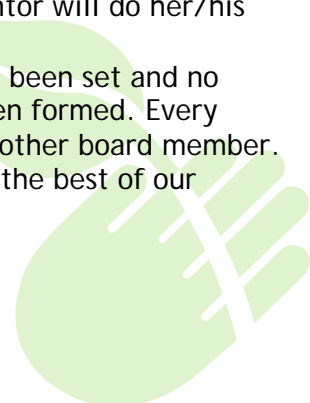
Temwani Children's Foundation Board Member Agreement*

Name_____ Dates of term_____

As a Board Member I am fully committed and dedicated to the mission of the Temwani Children's Foundation. I recognize that I bring unique skills and assets to the organization that I will use to help further this mission through the implementation of TCF projects and programs.

I agree to participate in areas that inspire me, and I understand that my responsibilities also include the following:

- I am fiscally responsible, with the other board members, for this organization. It is my duty to know what our budget is and to take an active part in planning, approving, and monitoring the budget and implementing the fundraising needed to meet it.
- I am legally responsible to this organization. I am responsible to know and approve all policies and programs and to oversee their implementation.
- I accept the bylaws of this organization and understand that I am morally responsible for the health and well-being of this organization.
- I will give what is for me a significant financial donation. I may give this as a onetime donation each year, or I may pledge to give a certain amount several times during the year.
- I will actively engage in fundraising for this organization in whatever ways are best suited to me. These may include individual solicitation, special events, or writing mail appeals and the like. I am making a good faith agreement to do my best and to raise as much money as I can.
- I will attend quarterly board meetings, be available for phone consultation, serve on at least one committee, and travel to attend the annual face-to-face board meeting. I understand that commitment to this board will involve a good deal of time, an average of 20 hours per quarter, or more if I am an officer. If I am not able to meet my obligations as a board member, I will offer my resignation.
- I understand that as a new board member I will be matched with a mentor, with whom I can confer on any given matter, and that mentor will do her/his best to answer my questions and address my concerns.
- In signing this document, I understand that no quotas have been set and no rigid standards of measurement and achievement have been formed. Every board member is making a statement of faith about every other board member. We trust each other to carry out the above agreements to the best of our ability.



In its turn, this organization is responsible to me in a number of ways:

- I will be sent, without request, monthly financial reports which allow me to meet the prudent person section of the law.
- I can call on the President(s), my mentor, and other board members to discuss programs and policies, goals and objectives, finances and project oversight as appropriate.
- Board members and officers will respond in a straightforward and thorough fashion to any questions I have that I feel necessary to carry out my fiscal, legal, and moral responsibilities to this organization.

Board Member Code of Ethics

As a member of the board, I will:

- Listen carefully to my fellow board members.
- Respect the opinion of my fellow board members.
- Respect and support the decisions of the board.
- Recognize all authority is vested in the full board only when it meets in legal session.
- Keep well-informed of developments related to issues which may come before the board.
- Participate actively in board meetings and actions.
- Bring to the attention of the board any issues I believe will have an adverse effect on Temwani Children's Foundation or those we serve.
- Refer complaints to the President(s) of the organization.
- Recognize my job is to ensure the Temwani Children's Foundation is well-managed, rather than attempt to directly manage the organization myself.
- Represent all the people this nonprofit serves rather than my own interests.
- Consider myself a trustee of the Temwani Children's Foundation and do my best to ensure it is well-maintained, financially secure, growing and always operating in the best interests of our mission and those we serve.



Board Member Signature

Date

Organization Executive

Date

*Note: Agreement adapted from article, "Recruiting Better Board Members", by Kim Klein, published in the Grassroots Fundraising Journal, no publication date; and from The Board Building Cycle: Nine Steps to Finding, Recruiting, and Engaging Nonprofit Board Members, by Sandra Hughes, 2000.